

The Facts About Employee Retention



An improved economy and high demand for skilled professionals increases job prospects, making employee retention one of the top challenges that organizations face today.



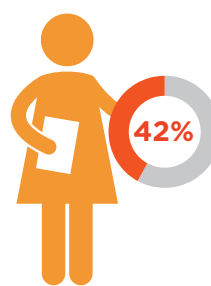
51% are searching for new jobs or watching for openings
-Gallup 2017



More than 70% of high-retention-risk employees say they have to leave their organization to advance their careers.



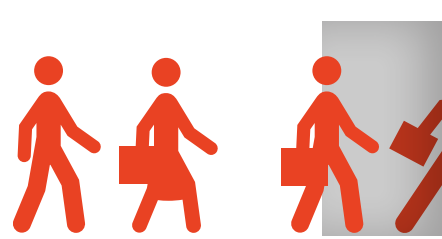
87% of employers say that improving retention is a critical priority for their organization.
Are you one of them?



Only 42% of employees say their employer does a good job of retaining talent.



43% of U.S. full-time employees are bored or disengaged at work, and 51% feel this way at least half the time.



As a result, 61% of those employees are likely to change jobs in the next three to six months to pursue more rewarding opportunities.

SOURCES:

BusinessWire. 2016. "Udemy Study Discovers That Lack of Learning Opportunities Leaves Half of U.S. Workers Bored or Disengaged on the Job." BusinessWire, October 26. www.businesswire.com/news/home/20161026005574/en/Udemy-Study-Discovers-Lack-Learning-Opportunities-Leaves.

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