

Creating a Personal Learning Plan With the Talent Development Capability Model

Once you have completed your self-assessment ([see guide for assistance](#)) and identified where you have knowledge and skills gaps, you can create a personalized learning plan to close those gaps.

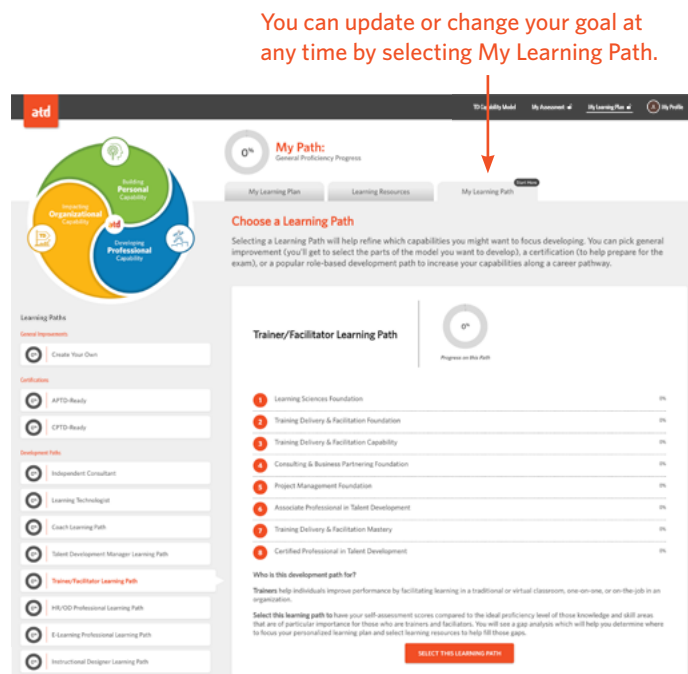
To ensure your learning plan meets your needs, once you choose a learning path, the interactive website will compare your self-assessment results against that path to recommend resources designed to deepen your knowledge and expand your skills.

CREATING A LEARNING PLAN

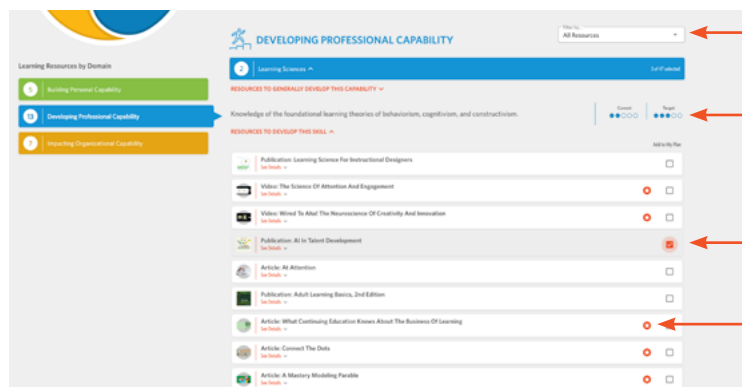
1. Go to the Talent Development Capability Model interactive website: capability.td.org.
2. Complete the [self-assessment](#).
3. From the [My Report](#) page, select [Select a Learning Path](#).

Choose a learning path from among several options:

- Choose an ATD-curated development path that is role based for trainers or facilitators, instructional designers, e-learning professionals, independent consultants, and more.
- Pursue an ATD Certification Institute APTD or CPTD credential and see your gaps against only the statements covered on your selected exam.
- Create your own self-guided path for which you decide your own learning adventure and focus on the capabilities of your choosing.



4. Next, select [Learning Resources](#) to add to your learning plan. Select each of the domains on the left to see which capability statements your self-assessment shows a gap. Select the Learning Resources link to reveal ATD articles, blogs, publications, courses, videos, performance resources, and more that will help you grow and develop.



Resources can be filtered by type at the top of each section.

These dots show the difference in your current self-assessment rating and the targeted proficiency for the learning path you chose.

Select the Add to My Plan box for the resources you select.

Resources included in ATD membership are marked with a star. ★

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5. Navigate to the [My Learning Plan](#) tab to organize your resources, keep track of what is up next on your learning plan, and mark when you have completed using a resource.

Drag and drop resources from the queue section to up next.

Select the Completed box to add it to your completion timeline.

The site will prompt you to update your self-assessment, if you choose, to reflect your new proficiency.

Should you change roles or update your development goals and need to create a new learning plan, you can clear all the resources and start anew by selecting Reset My Learning Plan at the bottom of the My Learning Plan page.

6. Come back any time to track your progress, add more resources, or change your learning path.

- Be sure to return to your learning plan at least every three months to keep yourself on track.
- Consider reassessing your capabilities every six months to document your progress and identify next steps.